

## Health and Safety Policy

South Canterbury Cricket Association Inc is committed to providing an environment and system of work that is healthy and safe, managing risks to workers and others so far as reasonably practicable. We will take all reasonably practicable steps to provide a safe and healthy workplace for all staff and others affected by our activities, and to providing the information, training and supervision needed to achieve this. We believe that managing health and safety risks is part of good business and leads to continual improvement in our organisation's activities.

South Canterbury Cricket Association Inc will take responsibility for health and safety procedures, however, employees need to be aware of their responsibilities and comply with the business' health and safety policy. Workers share in the benefits and responsibilities of maintaining a healthy and safe place to work, and by working in a healthy and safe way, and reporting any near misses or events, demonstrate their commitment to safety.

We shall at all times ensure that:

- Risk identification, control, monitoring and review procedures are operating throughout the workplace to prevent illness or injury so far as reasonably practicable.
- Consultation with employee representatives regarding health and safety management is valued and occurs regularly
- Preventative maintenance and servicing is carried out on all equipment, and any defects or faults reported immediately.
- All employees will be provided with the necessary support for the safe and structured return to work after an injury or illness.
- All workers are provided with necessary instructions and appropriate training to allow them to complete their work.
- Personal protective equipment is provided as required and its safe use understood and required.
- All operations in the workplace will comply with the applicable, relevant health and safety statutory requirements.
- A comprehensive and current plan for all credible emergencies is in place and tested regularly.

Each employee is encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- Being involved in the workplace health and safety system.
- Sticking to correct procedures and equipment.
- Wearing protective clothing and equipment as and when required.
- Reporting any pain or discomfort as soon as possible.
- Ensuring all accidents and incidents are reported.

- Helping new employees, trainees and visitors to the workplace understand the right safety procedures and why they exist.
- Telling your manager immediately of any health and safety concerns.
- Keeping the work place tidy to minimise the risk of any trips and falls.

Your participation is much appreciated.

Signed:



Date:

1-8-2016

Mark Medicott - CEO

This Health and Safety Policy will become effective from 1 August 2016 and shall be reviewed annually.